

PROVIDING A HAND UP, NOT A HAND OUT

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RIPPLE Africa - Teachers' Salaries Interim Report, FF 431 - June 2018

Overview

Donor Name: Foundation Eagle
Project Name: RIPPLE Africa - Teachers' Salaries
Grant Size: £ 14,586
Grant Period: December 2017 to November 2018

Project Overview:

The funding was to enable RIPPLE Africa to pay the salaries and training costs for 15 trainee teachers to support government teachers at six Primary Schools in Malawi. By employing these teachers, the schools are able to split their largest classes and provide a better learning experience for the children.

The schools that we support are in the villages of Mwaya, Matete, Mazembe, Chiomba, Kachere, and Kazandu. The teachers make a significant difference to the quality of education by providing valuable additional teaching resource for the school. By employing them, we have ensured that almost every primary class has a teacher, and particularly large classes have been split in half. The trainee teachers also assist with extra curricular activities, such as sport and homework clubs, further extending the learning experience for all pupils attending the school.

We had requested funding to cover 18 months of the project to allow us time to seek additional funding, but the award was for 12 months from December 2017 until November 2018. We are currently evaluating options for future funding of this project.

Progress to Date

We are delighted that the trainee teachers have been funded to enable them to operate for a further year. We have replaced one teacher at Mazembe Primary School as one had left but the funding received has meant that 15 teachers have been able to support teachers at local primary schools for this academic year.

However, although we are obviously extremely grateful to have received funding this year and in the past from Fondation Eagle and from other trusts, we are aware that this is a difficult project to fund on a long term basis. Therefore, we have been in discussion with the Primary Education Advisor (PEA) about how to ensure that this is a sustainable project and in consultation with the Headteachers of the primary schools, the PEA is looking at other options to support the teachers. One possibility is to utilise already trained and qualified teachers from the local community who have yet to find full time employment, enabling them to gain valuable work experience and improve their chances of securing employment as government teachers. Looking at other schools in the area, volunteers from the community are often used to help teachers and I think that this will be a more viable long term plan for the schools that we are supporting, enabling RIPPLE Africa to concentrate on enhancing the buildings and improving the school infrastructure rather than seeking revenue funding.

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Budget and Expenditure

Item	Annual Budget	Spend to date
Teachers salaries	£7,830	£3,915
Allowances for training etc	£1,980	£990
Management costs	£1,050	£525
Resources	£900	£450
Contribution towards ongoing teacher training fees	£1,500	£750
Sub Total	£13,260	£6,630
Contribution to overheads @10%	£1,326	£663
GRAND TOTAL	£14,586	£7,293

Photos



Dollah Chirwa with Standard 2 at Mazembe



Josephine Irene Manda teaching at Matete

TAWONGA UKONGWA from all at RIPPLE Africa - THANK YOU!

Pam Haigh
UK General Manager
25/6/18